



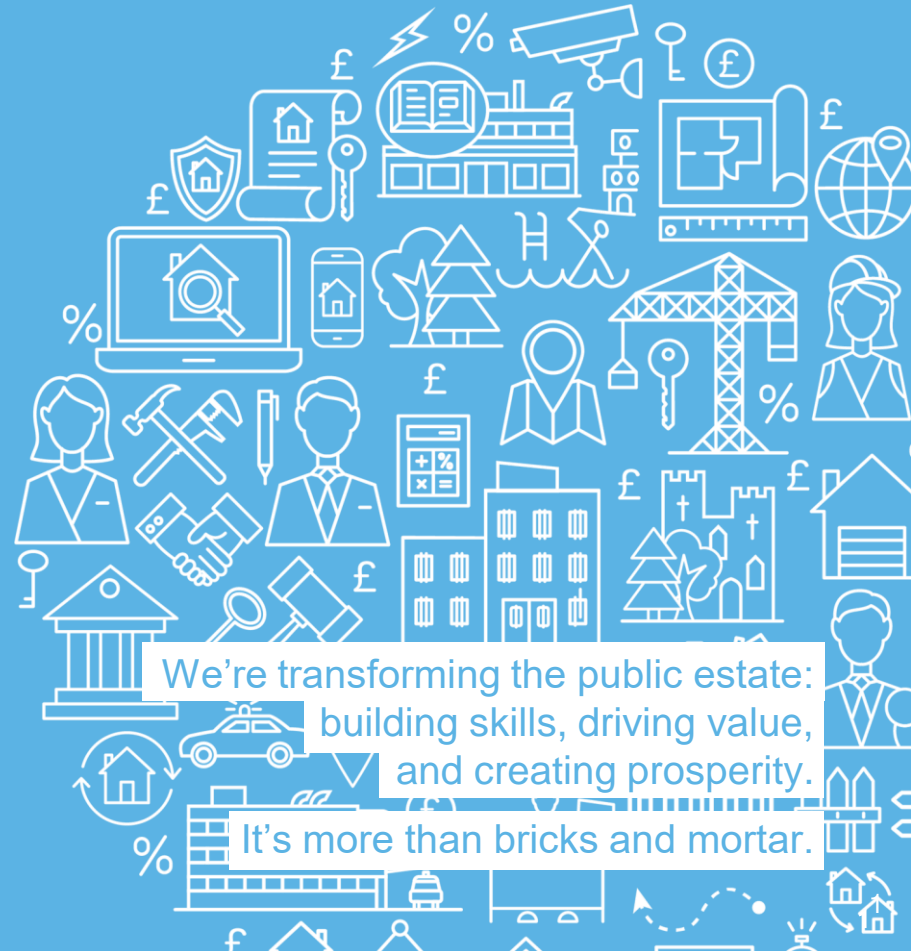
Government  
Property  
Function

ACES Conference 2021

# The future of the Property Profession

**Janet Young**

Interim DG, Government Property &  
Government Chief Property Officer



We're transforming the public estate:  
building skills, driving value,  
and creating prosperity.

It's more than bricks and mortar.

## The size and value of the Public Estate is huge

- The public estate is a vital platform for the delivery of services
- Proactive management can contribute billions to economic recovery and funding green growth
- Investing in property delivers financial benefits and mitigates balance sheet liabilities and risk for departments

Land  
Securities  
£12bn

AXA  
£81bn

Aviva  
Investors  
£35bn

**UK Public Sector  
Estate Size**  
£515bn\*,  
300K+ assets

MOD  
£34bn

DHSC  
£44bn

\*Including local authorities - £244bn  
& assets under construction - £72bn

## Smaller

Dispose surplus property, particularly with high whole life costs. Focus on collaboration/sharing across the public sector.



## Better

Improve quality of building fabric and FM services and take account of changing expectations from citizens and employees.



## Greener

Net zero by 2050 both new build and retrofit, adapt to climate change and promote biodiversity across the public sector estate.

## Levelling Up

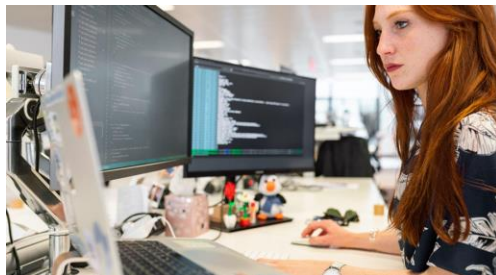
Levelling Up, through Places for Growth, relocating civil service roles into regions, making the civil service less London-centric and better connecting to the communities it serves.



**The Government School of Property brings together every Government Property Profession learning option, so professionals can find the right development option.**

**The aims of the Government School of Property are to:**

- Support continuing professional development by providing access to training and development specifically designed for civil servants working in the Property Function
- Allow sharing of best practice and application of strategically important work through effective opportunities to learn, network and collaborate
- Enable every property professional in central government to obtain an appropriate accreditation to recognise their experience and expertise
- The majority of products within the Government School of Property are also available to professionals in local government and the wider public sector





GPP Core Training



Leadership Development Programmes



External Accreditation



GPP Learning & Development Curriculum



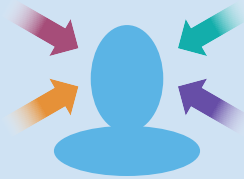
## Demography



**63% of profession  
are aged 50+**

**Only 40% female**

## Culture



**Property least likely  
to spend time on  
personal  
development**

## Turnover



**At 22% property has  
the 2nd highest  
turnover rate across  
all professions**

## Demand



**Demand for property  
and the services  
within it is increasing**

# Conclusion



- We have provided the tools to support the property professional over the next 5-10 years
- We also need to develop the tools to have the profession ready for the next 10-20 years
- We need senior professionals in the industry to take an active role in that drive